



Waste Not, Welcome All
The Case for Inclusion



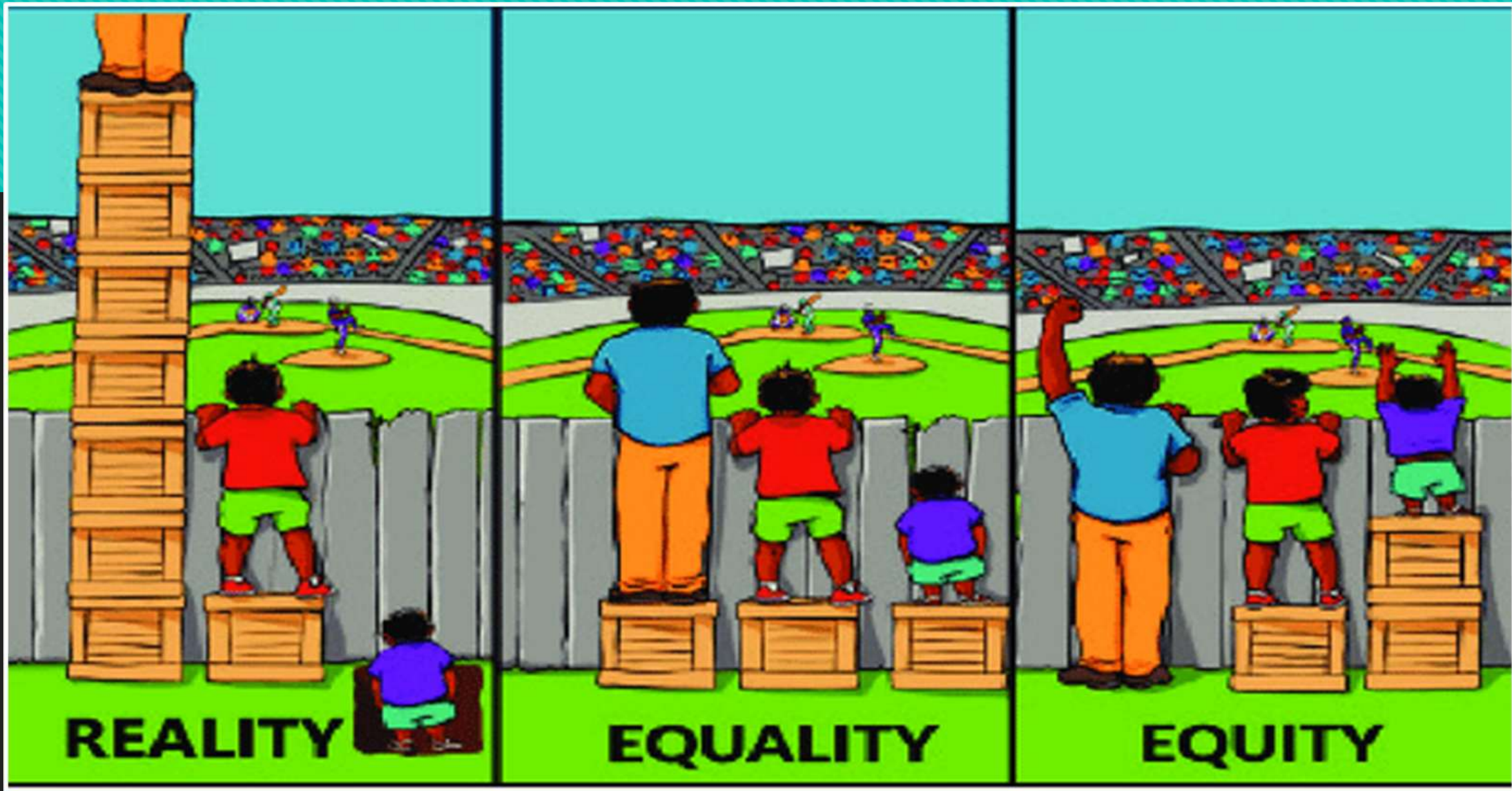
Let Me Share a Story...

Introduction....

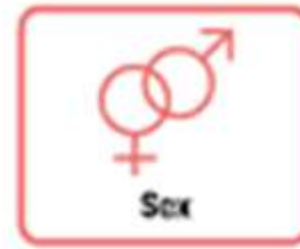
- North East Social Enterprise
- EDI Training and Consultancy
- Public, Private and VCSE Sectors



Context



Protected Characteristics



Sex



Sexual
Orientation



Age



Disability



Gender
Reassignment



Marriage and
Civil Partnership



Pregnancy
and Maternity



Race



Religion or belief



Diversity

Diversity is being invited to the party; inclusion is being asked to dance.

Inclusion

What EDI is NOT....

- Telling people what to think
- Performative actions
- Someone else's job

Why and How



Stories



Skills



Inclusion in Action

Authentic Curiosity

Temperature Check

Recruitment Review

Colleague Training

Thank you!

